

Employment Policies

Staff Development

All summer staff must attend all parts of our two-week training which begins May 29th for 2018. It is essential you are here as we have a very short amount of time to prepare you for a busy summer season.

Pictured Rocks must adhere to many policies and procedures. Our staff is expected to learn a variety of those policies and continually strive to uphold each of them.

Pay Rates

All summer positions are seasonal salaried. Most weeks begin on Monday afternoon and end late Saturday afternoon. A week will be more than 40 hours, but overtime is not received. Salaries are divided up per number of pay periods you are employed and paid bi-weekly.

Counselor and Worship/Media:

1st yr.-\$200/week, Returning-\$220/week, Leadership-\$240/week

Support Staff: 1st yr.-\$150/week, Returning-\$170/week

Summer Assistant Cook: \$240/week

Harassment

Any form of harassment toward co-workers, volunteers or participants is prohibited and is grounds for dismissal. This includes gossip and negativity whose only purpose is division among the community.

Cell Phones and Other Technology Devices

Cell phone/technology use is **NOT** allowed while on duty. Campers are expected to follow this policy and as paid staff you must lead by example. All technology is locked in the camp office for checkout during breaks or time off. All devices must be checked back in after breaks and time off.

Dress Code

Clothing must not contain obscene words, pictures or statements (sexual innuendos, curse words, drug/alcohol promotion, etc.) that may be seen as offensive. Clothing/swim suits must be modest and fit properly (not too tight/loose). A staff shirt will be issued upon arrival to wear for camper check-in and departure days only. If you read this paragraph, put an exclamation point by your name on your application.